



Notice Informing Individuals About Nondiscrimination and Accessibility Requirements

Discrimination is Against the Law

Northwest Endoscopy Center (NWECC) complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. NWECC does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

NWECC provides free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters
- Written information in other formats (large print, audio, accessible electronic formats, other formats)

NWECC provides free language services to people whose primary language is not English, such as:

- Qualified Interpreters
- Information written in other languages

If you need these services, contact Sandra VanderYacht, NWECC Nurse Manager.

If you believe that NWECC has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Sandra VanderYacht, Nurse Manager
2930 Squalicum Pkway, #202
Bellingham WA, 98225
(360) 734-1420 (phone)
(360) 650-9259 (fax)
sjvanderya@hinet.org

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Sandra VanderYacht, Nurse Manager, is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.